

STATE OF TEXAS }
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COUNTY OF CONCHO }

BE IT REMEMBERED THAT THE COMMISSIONERS COURT OF CONCHO COUNTY, TEXAS, met in Regular Term on this, the 9th day of June 2026 at Paint Rock, Texas, in the District Courtroom, Second Floor, after proper notice to the public for the proper length of time, being Notice #6677, with the following members present, to-wit:

David Dillard, County Judge, presiding;
Trey Bradshaw, Commissioner, Precinct #1;
Eric Gully, Commissioner, Precinct #2;
Chad Miller, Commissioner, Precinct #3; **ABSENT**
Keith Dillard, Commissioner, Precinct #4;
Amber Hall, County Clerk and Ex-Officio Clerk of
Commissioner's Court; and

Jenifer Gierisch, County Treasurer; Ginger Paul, County Attorney; Brent Frazier, County Sheriff; Dwaine Rayburn, Chief Deputy Sheriff; and Members of the Public, See Exhibit "A"; when the following business was transacted, to-wit;

Judge Dillard called the meeting to order at 10:02 a.m., gave the invocation, and led the pledges.

WELCOME AND PUBLIC COMMENTS

None

CONSIDER/DISCUSS BURN BAN – TAKE APPROPRIATE ACTION (last action 4/14/26)

Commissioner Gully made a motion to reinstate the burn ban, duly seconded by Commissioner Bradshaw. Motion carried 4-0. Burn Ban has been reinstated.

RECEIVE COMMISSIONER'S ROAD REPORTS – FOR THE RECORD

All Commissioner Road Reports from May have been received by the Clerk, plus the Road Report for Precinct 1 from April. See Exhibit "B"

CONSIDER/DISCUSS/APPROVE ROAD USE AGREEMENT FOR CONCHO PEARL SOLAR, LLC, DON BATTENFELDER WITH CONCORD NEW ENERGY GROUP LIMITED – TAKE APPROPRIATE ACTION

Don Battenfelder with Concord New Energy Group Limited spoke to Commissioners Court about the proposed Road Use Agreement. Most roads that will be used will be highways to private roads that will be installed by the company. The construction is not set to start until September of this year. Commissioner Bradshaw made a motion to approve and accept the Road Use Agreement between Concho County, Texas and Concho Pearl Solar, LLC, as presented, duly seconded by Commissioner Gully. Motion carried 4-0. See Exhibit "C"

CONSIDER/DISCUSS/APPROVE CHANGING COUNTY PAID DENTAL, BASIC LIFE AND AD&D AND EMPLOYEE PAID VOLUNTARY LIFE, AD&D FROM TAC TO HIGGINBOTHAM – TAKE APPROPRIATE ACTION

Mrs. Gierisch presented a comparison of what the current plan from TAC for Dental, Basic Life and AD&D and the plan that Higginbotham is proposing. Commissioner Gully made a motion to change the County paid Dental, Basic Life and AD&D and the Employee paid Voluntary Life, AD&D from TAC to Higginbotham (Renaissance Plan) Plan 2 for Dental and Plan 4 for Vision (Mid PPO), duly seconded by Commissioner Dillard. Motion carried 4-0. See Exhibit "D"

CONSIDER/DISCUSS/APPROVE HEBP COVERAGE FOR 2026-2027 BUDGET – TAKE APPROPRIATE ACTION

Mrs. Gierisch stated that we will look at possibly changing the Health Insurance policy next year to keep the Health Insurance and the Dental/Vision/Life Insurance policies on separate renewal years. Commissioner Gully made a motion to approve keeping the Medical Plan 1100-NG the same for this next budget year, duly seconded by Commissioner Bradshaw. See Exhibit "E"

CONSIDER/DISCUSS/APPROVE HIRING CONCHO VALLEY TITLE COMPANY TO DO TITLE RESEARCH FOR PRECINCT 2 BARN – TAKE APPROPRIATE ACTION

Mrs. Hall explained that the Precinct 2 barn was surveyed, but the survey was incorrect. She spoke with SKG Engineering and was able to give them deeds that they were unaware of and the survey was corrected according to the deeds provided. During the survey, SKG found 3 different survey companies' stakes, all of which were incorrect according to the deeds. There is a piece of property that is directly adjacent to the Precinct 2 property, which may or may not belong to the County. She proposed hiring Concho Valley Title Company to do Title Research to see what property is actually owned by the County and then getting title insurance on the property.

Commissioner Gully made a motion to approve hiring Concho Valley Title Company to do Title Research on the Precinct 2 barn property, duly seconded by Commissioner Bradshaw. Motion carried 4-0.

CONSIDER/DISCUSS/APPROVE JUDGE DILLARD SIGNING FOR WESTLAW ENTERPRISE ACCESS FOR GINGER PAUL – TAKE APPROPRIATE ACTION

Mrs. Paul advised that this is a program that she uses regularly to do research and it is already in her budget. This will just be a renewal of the program. Commissioner Bradshaw made a motion to approve Judge Dillard signing for Westlaw Enterprise Access for Ginger Paul, duly seconded by Commissioner Dillard. Motion carried 4-0. See Exhibit "F"

CONSIDER/DISCUSS/APPROVE OFFICIAL BOND FOR PAUL PEARSON, COUNTY CONSTABLE – TAKE APPROPRIATE ACTION

Mrs. Hall presented the Official Bond for Paul Pearson, County Constable. Commissioner Dillard made a motion to accept and approve the Official Bond for Paul Pearson, duly seconded by Commissioner Gully. Motion carried 4-0.

CONSIDER/DISCUSS/APPROVE OFFICIAL BOND RENEWAL FOR CHAD MILLER, COUNTY COMMISSIONER – TAKE APPROPRIATE ACTION

Mrs. Hall presented the Official Bond renewal for Chad Miller. Commissioner Bradshaw made a motion to accept and approve the bond renewal for Chad Miller, duly seconded by Commissioner Gully. Motion carried 4-0.

CONSIDER/DISCUSS/APPROVE EMPLOYEE VACATION, SICK, AND COMP TIME DONATIONS – TAKE APPROPRIATE ACTION

Sheriff Frazier has a dispatcher who has not accrued any vacation or comp time. She had family issues and Nicole Price, and 2 other dispatchers want to donate their vacation time to her. The Treasurers Office checked and the state payroll laws are advised to follow the federal (IRS) laws. Hours that are donated must be tracked separately and the donor and the receiver will both have to pay IRS tax. The County would have to pick up and match retirement/sick/taxes for both employees. From what Sheriff Frazier has found thus far, statute allows for an elected official to give 32 hours of administrative time per employee per year. He is still waiting on a call back from TAC legal. No action taken.

CONSIDER/DISCUSS/APPROVE AMENDING EMPLOYEE HANDBOOK TO REFLECT TIME DONATIONS – TAKE APPROPRIATE ACTION

No action taken.

The court took a recess at 10:55 a.m. to review minutes from previous meetings and Accounts payable.

The court went back in session at 11:03 a.m. from recess.

APPROVE MINUTES FROM PREVIOUS MEETINGS

Commissioner Dillard made a motion to approve the minutes from May 26, 2026, Commissioners Court, as presented, duly seconded by Commissioner Bradshaw. Motion carried 4-0

RECEIVE COUNTY TREASURER'S REPORT – TAKE APPROPRIATE ACTION

Mrs. Gierisch stated that on May 31, 2026, the cash position for Concho County was \$11,361,032.61, as stated in the Year-to-Date Summary General Ledger Trial Balance Report. She presented the Summary of Operations – Expenditures Report with 39.05% used, and the Summary of Operations – Revenues Report reflecting 113.29% being realized. Commissioner Bradshaw made a motion to accept the County Treasurer's Report, as presented, duly seconded by Commissioner Gully. Motion carried 4-0. See Exhibits "G", "H", and "I", respectively.

CONSIDER/APPROVE ALL ACCOUNTS PAYABLE FOR CONCHO COUNTY – TAKE APPROPRIATE ACTION

Mrs. Gierisch presented the monthly Accounts Payable Claim Register from May 26, 2026, through June 9, 2026, with a total of \$288,833.30. Commissioner Dillard made a motion to approve and pay all accounts due and owed by Concho County, duly seconded by Commissioner Bradshaw. Motion carried unanimously. See Exhibit "J"

REPORTS, INFORMATION AND FUTURE AGENDA ITEMS – NO ACTION TO BE TAKEN

Mrs. Gierisch reminded Commissioners of the Slip/Trip/Fall class that TAC is putting on for the road hands is going to be the morning of June 22, 2026.

Mrs. Gierisch reminded everyone that the Cybersecurity training is to be done by June 30th.

Mrs. Gierisch presented the Goldsmith monthly report from May, for the record. See Exhibit "K"

Mrs. Gierisch presented the FHN Financial Reports from April and May, for the record. See Exhibits "L" and "M", respectively.

Commissioner Dillard presented his Certificate of Completion for 14 continuing education hours, for the record. See Exhibit "N"


Judge Dillard stated that he and Mrs. Hall will be attending a meeting on SB 3 for the Flood Emergency Warning Sirens at Concho Valley Council of Governments tomorrow.

The next Commissioner's Court Meeting will be Tuesday, June 23, 2026, at 10:00 a.m.

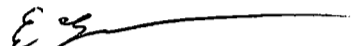
There BEING NO FURTHER BUSINESS OR ACTIONS TO come before this regular session of the Commissioners' Court, said session was adjourned by County Judge Dillard on this, the 9th day of June 2026, at 11:10 a.m.



DAVID DILLARD, COUNTY JUDGE



TREY BRADSHAW, COMM., PCT #1



ERIC GULLY, COMM., PCT #2



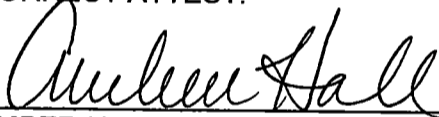
CHAD MILLER, COMM., PCT #3



KEITH DILLARD, COMM., PCT #4



CORRECT ATTEST:



AMBER HALL
COUNTY CLERK AND EX-OFFICIO
CLERK OF COMMISSIONERS COURT OF
CONCHO COUNTY, TEXAS